

Organisation : Directorate of Drug Administration

Ministry : Health and Family Planning

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower			Changes from ARC	PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC				
1976		I	59	59	61	+2	<ul style="list-style-type: none"> To cope with the workload of this agency there is a need for appointing personnel like Assistant Directors (class I) Drug Inspectors (class II) and corresponding class III and IV employees. 	I	+2
		II	13	13	39	+26		II	+26
		III	91	90	123	+33		III	+33
		IV	51	51	64	+13		IV	+13
		Total	214	213	287	+74		Total	+74
			IMPLICATION FOR CHANGE: Expansion of manpower						

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
1976		I	29	29	29		<ul style="list-style-type: none"> This agency extends health services through conducting training and registration of nurses, and directing different nurse training institutes etc. ARC's proposal to bring no change to the manpower set-up is rational. 	I	
		II	126	126	126			II	
		III	196	196	196			III	
		IV	462	462	462			IV	
		Total	813	813	813			Total	
		IMPLICATION FOR CHANGE: No change							

Organisation : Institute of Diseases of the Chest and Hospital

Ministry : Health and Family Welfare

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size			
1955		I	32	32	73	+41	<ul style="list-style-type: none"> Proposed organogram contains a number of new units, e.g. Cardiology, Thorasic surgery etc. Therefore, additional positions of Assistant Professor, Medical Officer (class I), and Senior Staff Nurse (class III) are essential. The number of patients has also increased and the Institute started the MD course. 	I	+41
		II	2	2	5	+3		II	+3
		III	171	153	178	+25		III	+25
		IV	201	163	214	+51		IV	+51
		Total	406	350	470	+120		Total	+120
		IMPLICATION FOR CHANGE: Expansion of manpower							

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
Originally created in 1953		I	34	30	38	+8	-12	<ul style="list-style-type: none"> In view of this agency's mandate and present performance the proposed expansion can be accepted. However, the 12 class I positions need not be under revenue budget. These experts are now available in the private sector who can be contracted for periodic assignments and consultation. 	I	+8 -12 (PARC) [Bactreologist-10 Pharmacologist-1 Asst Bactreologist-1]
		II	24	14	24	+10	II		+10	
		III	184	166	198	+32	III		+32	
		IV	246	223	254	+31	IV		+31	
		Total	488	433	514	+81	-12		Total	+69
		IMPLICATION FOR CHANGE: Expansion of manpower								

Organisation : Institute of Public Health Nutrition, Dietetics and Food Science

Ministry : Health & Family Welfare

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1975		I	18	13	17	+4	-2	<ul style="list-style-type: none"> Apart from the class I administrative positions, some top technical positions can be filled in by hiring people from private sector on contract for undertaking research on a periodic basis. ARC proposed increase in other positions in all classes is justified in view of a well-designed organogram. 	I	+4
		II	27	6	28	+22			II	-2 (PARC) [Home Economist-1 Food Chemist-1]
		III	78	51	81	+30			III	+22
		IV	23	23	23	-			IV	+30
		Total	146	93	149	+56	-2		Total	-
		Total								
IMPLICATION FOR CHANGE: Expansion of manpower										

Organisation : National Institute of Cardiovascular Diseases and Hospital

Ministry : Health and Family Welfare

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1980		I	85	79	100	+21	<ul style="list-style-type: none"> The proposed increase in class I is due to the creation of additional positions of Assistant Professor, Supervisor, Medical officer etc. These increases are justified on the ground that the number of patients with cardiovascular diseases has been increasing. Additional doctors are necessary. The Hospital authority can consider creation of further positions of doctors, Professors and relevant staff in this vital hospital. 	I	+21	
		II	2	2	3	+1		II	+1	
		III	223	202	184	-18		III	-18	
		IV	123	113	106	-7		IV	-7	
		Total	433	396	393	-3		Total	-3	
		IMPLICATION FOR CHANGE: Reduction of manpower								

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower				PARC's Comment	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing ARC	Impact of ARC	Changes from ARC		
Not mentioned		I	1277	1264	-13		<ul style="list-style-type: none"> The reduction is rational in view of the total sanctioned positions that include both revenue and development heads. 	-13
		II	1218	944	-274			-274
		III	37928	21347	-16581			-16581
		IV	8619	5969	-2650			-2650
		Total	49042 (Posts include revenue and development heads)	29524	-19518			-19518
IMPLICATION FOR CHANGE: Reduction of manpower								

Organisation : Rehabilitation Institute and Hospital for the Disabled

Ministry : Health and Family Welfare

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
1972		I	49	42	77	+35	<ul style="list-style-type: none"> In view of the number of disable patients with need for physio-therapy and other treatment and counseling, the proposed increase is acceptable. 	I	+35	
		II	13	3	18	+15		II	+15	
		III	219	217	236	+19		III	+19	
		IV	208	202	168	-34		IV	-34	
		Total	489	464	499	+35		Total	+35	
		IMPLICATION FOR CHANGE: Expansion of manpower								

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Existing Size
			Enam Committee	Existing	ARC	Impact of ARC on Existing Size	Changes from ARC			
Not mentioned	BPSC to be split in to two organisations	I	Not shown	6343	6880	+537	<ul style="list-style-type: none"> Well-justified organogram resulting in considerable size of manpower particularly in the class III level (e.g. Health Assistant, UDA, LDA, Driver etc). However, as expected the class I level was proposed to be strengthened with added personnel (e.g. Regional Director, Anaesthetic etc) 	I	+537	
		II		336	329	-7		II	-7	
		III		44906	31745	-13161		III	-13161	
		IV		13409	12159	-1250		IV	-1250	
		Total		64994	51113	-13881		Total	-13881	
		IMPLICATION FOR CHANGE: Reduction of manpower								

⁴⁴ The manpower size given in this table includes the Headquarters, 5 Regional Offices, 64 District Civil Surgeon's offices and Thana Health Offices and Union Health Centres

Organisation : Institute of Post Graduate Medicine and Research
(later renamed Bangabandhu Medical College and
became an Autonomous Body)

Ministry : Health and Family Welfare

Date of Establishment	ARC Proposal on Reorganisation	Class	Manpower					PARC's Comment	Class	Cumulative Impact of ARC and PARC on Sanctioned Size
			Enam Committee	Existing	ARC	Impact of ARC on Sanctioned Size	Changes from ARC			
1965	A Board of Directors was proposed by ARC for to run the administration of this autonomous organisation	I	284	Not shown			<ul style="list-style-type: none"> It is now an Autonomous Body. Therefore this Hospital cannot be shown as a government organisation. The total strength of manpower is therefore deducted here. 	I	-284	
		II	19			II		-19		
		III	561			III		-561		
		IV	509			IV		-509		
		Total	1373			Total		-1373		
		IMPLICATION FOR CHANGE: Status changed (cannot be shown as a government organisation)								